

## **ORDINANCE NUMBER 13-31**

### **2014 Elected Officials Salary Ordinance**

#### **AN ORDINANCE OF THE CITY OF WESTFIELD CONCERNING SALARIES, WAGES, BENEFITS, STIPENDS AND OTHER COMPENSATION FOR THE 2014 CALENDAR YEAR**

#### **BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WESTFIELD:**

##### **Section 1.**

The salaries, hourly wages, stipends, and other compensation for elected officials of the City of Westfield are described in this ordinance.

##### **Section 2.**

The salaries of the elected officials of the City of Westfield, Indiana for the year 2014 shall be as follows:

Mayor	\$108,200
Clerk Treasurer	\$79,800
City Council	\$15,000 each

##### **Section 3.**

Additional compensation for the year 2014 shall be as follows:

Clerk Treasurer Stipend	\$5,000
Council President	\$1,500
Council Vice-President	\$1,000

Councilors	\$75 per Councilor per City Council Extra Meeting (Publicly Noticed or Pre-Approved by the City Council)
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##### **Section 4.**

The employee contribution to the Publication Employee's Retirement Fund (PERF) will be paid for the Mayor and Clerk Treasurer by the City of Westfield.

##### **Section 5.**

The retirement contributions and other benefit programs offered by the City of Westfield on behalf of the Mayor and Clerk Treasurer are described on **Attachment A.**

ALL OF WHICH IS ORDAINED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2013.

WESTFIELD CITY COUNCIL

Voting For

Voting Against

Abstain

\_\_\_\_\_  
Jim Ake

\_\_\_\_\_  
Jim Ake

\_\_\_\_\_  
Jim Ake

\_\_\_\_\_  
Steven Hoover

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Steven Hoover

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Steven Hoover

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Robert L. Horkay

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Robert L. Horkay

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Robert L. Horkay

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Charles Lehman

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Charles Lehman

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Charles Lehman

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Cindy L. Spoljaric

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Cindy L. Spoljaric

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Cindy L. Spoljaric

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Robert J. Smith

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Robert J. Smith

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Robert J. Smith

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Robert W. Stokes

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Robert W. Stokes

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Robert W. Stokes

ATTEST:

\_\_\_\_\_  
Cindy J. Gossard, Clerk Treasurer

I hereby certify that ORDINANCE 13-31 was delivered to the Mayor of Westfield

on the \_\_\_\_\_ day of \_\_\_\_\_, 2013, at \_\_\_\_\_ m.

\_\_\_\_\_  
Cindy J. Gossard, Clerk Treasurer

I hereby APPROVE ORDINANCE 13-31

this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

I hereby VETO ORDINANCE 13-31

this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
J. Andrew Cook, Mayor

\_\_\_\_\_  
J. Andrew Cook, Mayor

ATTEST:

\_\_\_\_\_  
Cindy J. Gossard, Clerk Treasurer

This document prepared by  
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KRIEG DEVAULT, LLP  
(317) 238-6266

**ATTACHMENT A**  
**ELECTED OFFICIAL BENEFIT SUMMARIES**  
**2014**

**Civilian Personnel (Mayor and Clerk Treasurer)**

**INSURANCE**

**HEALTH, LIFE, DENTAL, VISION, WORKERS COMPENSATION** – As available for all employees

**SOCIAL SECURITY/MEDICARE CONTRIBUTIONS** – As provided for all employees

**EMPLOYEE ASSISTANCE PROGRAM** – As provided for all employees

**RETIREMENT**

**Civilian PERF** – 13.5% (2014) of the employee's salary is contributed by the City for the PERF program (Public Employees Retirement Fund)

1. 3% of the employee's salary is contributed on behalf of the employee (employee's contribution) and identified in a private PERF account for the employee. This money is available to the employee if they would resign from the City. Once the employee begins to draw a retirement check from PERF this fund may be used to supplement that monthly retirement or received in full at retirement.
2. 10.5% of the employee's salary is contributed for the employee (City's contribution) and is added to the general state retirement fund that supports all state employees through the PERF retirement program.

**457 Plan (Supplemental Retirement Plan)**

The City of Westfield offers one supplemental 457 retirement plan to all employees. Employees may contribute (pre-tax) a maximum amount authorized by law into the plan.

**City Matching Contribution**

To encourage employee participation in the 457 plans, the City makes a matching contribution of \$.667 for each \$1.00 contributed up to 6% of base pay for all civilian employees. This matching contribution is made in July and January of each year into a 401A account that requires vesting.

**HOLIDAY PAY SCHEDULE**

As approved by the City Council. Pay for actual days approved by Council coordinated with approval with supervision